

Person-Centred Culture in Saskatchewan

What is Person-Centred Culture?

Person-Centred Culture is rooted in a common set of beliefs, values and behaviours in which it is clear and evident that people direct and are at the forefront of their own lives. Supporting all people to have choice and control, meaningful relationships and full community life where their gifts and contributions are welcomed and celebrated is at the heart of a person-centred culture.

Person-centred culture is a central component of Community Living Service Delivery's (CLSD's) Comprehensive Planning and Support Policy (CPP&SP). The full CPP&SP policy is available at <http://publications.gov.sk.ca/documents/17/91903-Comprehensive-Personal-Planning-and-Support-Policy.pdf>

All service providers that are contracted, licensed or certified by CLSD are required to ensure that the services provided meet the spirit and intent of a Person-Centred Culture.

What are the components of Person-Centred Culture?

Component	What it means
1. Connectedness	A sense of belonging
2. Empowered and Inspired	Being heard and supported in personal choices
3. Community Inclusion	Being included in the community and recognized for contributions
4. Shared Values and Beliefs	Being supported by those who share similar beliefs and values
5. Visionary Leadership	Advocacy and support to explore new possibilities
6. Self-Determination	Having choice and control in life
7. Collaboration	Teams, family and service providers working together
8. Continuous Learning	Learning is lifelong
9. Interdependence	Needing others and being needed
10. Satisfaction	Sense of pride in one's life
11. Personal Outcomes	Being supported to reach goals and personal growth

Achieving a person-centred culture is a shared responsibility among the people served, family, support network, case managers, agency leadership and community.

What is Person-Centred Planning?

Person-Centred Planning is a process used to support people to achieve their life goals by using a variety of tools and approaches best suited to the person's preference. The process has the person at the centre of all planning, with a core group of people who know, care for and support them.