



INCLUSION IMPACT

WINTER | 2024

READ ABOUT THE IMPACT OF INCLUSION SASKATCHEWAN
AND ITS WORK SUPPORTING PEOPLE WITH
INTELLECTUAL DISABILITIES

INSPIRING & BUILDING AN INCLUSIVE PROVINCE

Inclusion Saskatchewan exists to build and inspire our province to be fully inclusive by empowering and valuing people with intellectual disabilities. This mission requires a broad spectrum of strategies. We want to help people find affordable and inclusive housing. Accomplishing this means first creating partnerships that build affordable and inclusive housing options. We want people to be fully included in education. This means supporting students in attending classes with their peers and having tough conversations with the Ministry of Education. We want families to know that they are not alone in their journey. This means connecting families through networking events, hosting virtual sessions on financial planning, or funding a local branch to host an inclusive summer camp.

No matter the task, Inclusion Saskatchewan strives to provide the support necessary for people to realize the fullest use of their abilities and to live, learn, work, and enjoy an inclusive life.

We are a mighty team with ambitious goals. To do this work, we must also focus our efforts and ensure we continue to exist in the future. Our Board, leadership team, and staff recently participated in a thorough strategic planning process. Together, we identified four strategic pillars we want to focus on. These pillars are Supporting People, Strengthening Families, Changing Systems, and Building Sustainability. These are also areas of impact that are featured in this report.

By focusing on our new pillars, we aim to enhance our ability to provide person-centred support, connect families to improve services in Saskatchewan, build innovative relationships while strengthening them, and implement strategies to ensure organizational sustainability.

It's an exciting time for our organization, and we're so happy you're along with us on this journey. Thank you so much for supporting the essential work of our organization and helping us write the story of inclusion in Saskatchewan.



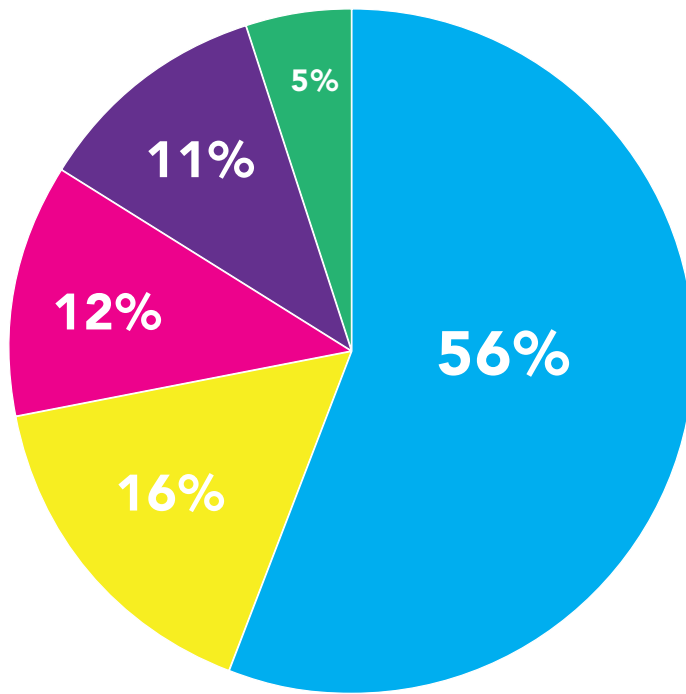
A handwritten signature in black ink, appearing to read 'Bluesette Campbell'.

Bluesette Campbell
President of INSK

\$2,841,540

INCLUSION SASKATCHEWAN TOTAL EXPENDITURES

Impact Areas & Non-Program Expenditures



- Supporting People
- Admin
- Strengthening Families
- Changing Systems
- Fundraising



1,024

TOTAL PEOPLE SUPPORTED IN 2023



184

TOTAL ATTENDEES OF FAMILY NETWORK EVENTS IN 2023



740

TOTAL REQUESTS FOR SUPPORT IN 2023

Inclusion Saskatchewan expenditures as recorded in our audited financial statement, March 31, 2023.



📷 Ben Stang in the Stang family garden

INCLUSION IS BEN

Each year, Inclusion Saskatchewan funds small initiatives around the province through its Awards, Grants, and Bursaries committee. These initiatives, which are typically managed by INSK branches, focus on creating inclusive opportunities for the people we support. One of these initiatives, funded through our Donate Clothes Change Lives grant, supports Inclusive Education in Meadow Lake through a unique position called a Communications Support Associate.

Barb Friesen, the Communications Support Associate in Meadow Lake, acts as a liaison, advocate, and problem solver for students. "When I started the position, it just unfolded on its own," says Barb. "I

wasn't really sure what families would want or what school teams would want, so I started out just meeting with families, and I did a lot of listening, and sometimes that was enough. I attend meetings with them just to be an extra set of ears and that little boost of confidence."

Ben Stang, a high school student that Barb supports, was featured in one of our videos at the 2023 Inclusion Breakfast in October (watch it at youtube.com/@InclusionSK). As it is for all students, Ben has faced a few challenges — namely, exclusion and bullying. "I got picked on in grade seven and eight, and I had depression, and I felt worthless, and I felt bad about myself," says Ben. In addition

to this, Ben and those on his team didn't always feel like the school administrators were on the same page as them.

Barb joined Ben's team and immediately started attending school meetings. She took notes, helped support communication between the school and Ben's team, and ensured each team was held accountable for agreements they had made.


Now, Ben is thriving at school and enjoying his social life in the Meadow Lake community. "Right now, I'm really happy. I feel a lot better about myself," says Ben. "If any of you have depression, just know that it may take some time for it to go away. But, I'm pretty sure if you find the right people, it might go away."

\$1,603,277

Invested in **Supporting People** through our Inclusion, Employment and Transitions, and Cognitive Disability Strategy staff.

CHANGING LIVES

In 2023, INSK supported **734 people** with disabilities who needed help navigating systems or accessing resources -- **136 people** with employment & transition support.

 Alejandro Murrieta-Aspiazu

ALEJANDRO'S DREAM

I'm Alejandro Murrieta-Aspiazu. I have a younger brother who has a disability.

My journey started when I got involved with Inclusion Saskatchewan by attending the Sibling Workshops. When I was fourteen, I was invited to apply as a Youth Ambassador on the Inclusion Saskatchewan Board of Directors. Recently, I've also been a Peer Facilitator at our Sibling Workshops. These have been great learning experiences. Inclusion is something that we learn from each other.

I have discovered there are many ways I can make a more inclusive future in Saskatchewan. Being on the Board of Directors is one way. The most effective thing I can do is speak with friends who

don't have that personal connection to someone with a disability. I can help create that connection through my brother. I can't force it – I can only invite people to get to know him.

To me, inclusion is an action. It means creating a world where everyone is valued and has something to contribute as a human being. By including others, we gain people in our lives! To have an inclusive future in Saskatchewan, we need to create an understanding in society, a belief that everyone has value. We can all participate by including people with disabilities in jobs and schools. For long-term change and to reduce prejudice, we should start learning about inclusion at an early age. It

should be part of the curriculum, like the way we teach Truth and Reconciliation.

We are all human. We all live, and we all die. We all share this earth. Inclusion is what happens when we notice each other, believe we have value, and get along with one another.

Allow me to borrow from Martin Luther King's famous speech. I have a dream... I dream of a world that includes. That is the world I want to live in. It should be natural and accepted by everyone, but it requires action. It is urgent that we all act now because rights are violated when we don't do anything. I am deeply encouraged and grateful that you are reading this. You are part of the solution!

\$327,234

Invested in **Strengthening Families** through our Family Network, Inclusion Conference, Branch Support, and Awards, Grants, & Bursaries.

FAMILY NETWORK

In 2023, **184 family network members** attended a total of **51 family network events**, including individual workshops for families, parents, and siblings, as well as various virtual sessions.



INCLUSIVE EDUCATION

Our friends at Inclusive Education Canada say it best: inclusive education means that all students attend and are welcomed by their neighbourhood schools in age-appropriate, regular classes and are supported to learn, contribute, and participate in all aspects of school. Inclusive education is about how we design our schools, classrooms, programs, and activities so that all students learn and participate together. It's also about ensuring access to quality education for all students by meeting their diverse needs in a responsive, accepting, respectful, and supportive way.

Research shows us that people with intellectual disabilities who are in segregated education (part-time or full-time) face

poorer outcomes both in school and adulthood. Within the school, they are likely to lose out on academic opportunities and thus have reduced academic achievement, be restricted from sexual education, and have narrow social circles. Throughout adulthood, we see substantial barriers to continued education and employment and a general lack of social inclusion in the community. Inclusive education empowers through building foundations for inclusion from a young age, not only for students with disabilities but also for their peers.

Our work in this systemic area has been multi-faceted. Over the past year, we've presented to 350+ superintendents and educators as guest speakers at the

Ministry of Education's Student Exchange, facilitated info sessions for parents across the province, and consulted on new high school curriculums. We've also supported schools seeking funding for sensory and adaptive equipment. And we continue to advance our Inclusive Education Awards, an endeavour that has helped us form strong relationships with key stakeholders in Saskatchewan education.

Navigating the education system can feel like an uphill battle (especially in light of the Government of Saskatchewan's Specialized Support Classroom pilot project announcement). However, thanks to our strategic efforts, we have found some success along the way.

\$308,976

Invested in **Changing Systems** through our work on Income Supports, Education, Housing, Northern Saskatchewan, and Ready Willing & Able.

EDUCATION AWARDS

Our Inclusive Education Committee now includes **2 Educators** who joined because they were winners of our **Inclusive Education Awards**. These educators help us understand the realities of the classroom.



INCLUSIVE HOUSING COMMITTEE

In the fall of 2023, we convened the Self-Advocate Housing Committee. Those reaching out for support from INSK have increasingly cited housing as an area where support is needed. According to our tracking, 15% of the intake calls we receive are about issues accessing appropriate housing. Affordable, accessible housing is limited in Saskatchewan, and options available to people with intellectual disabilities are seldom straightforward, leaving more and more people in precarious housing positions.

Seeing this, we struck the Self-Advocate Housing Committee to develop a navigational tool to guide people with intellectual disabilities through their housing options. The committee consists of 4 self-advocates with a range of lived housing experiences, our Person-Centred Consultant, and the Housing & Health Coordinator. Meeting bi-weekly, the committee discusses various issues faced by people with intellectual disabilities in finding and maintaining stable housing. Many issues have been identified, such

as the unaffordability of rent when relying on social assistance, a lack of homes designed with consideration of those who require mobility aids, and how to find a balance between having support needs met while also maintaining desired levels of independence and privacy.

Considering these challenges, the committee has worked hard to develop a solid early draft of what will eventually be released for use by people everywhere. The tool will allow self-advocates to reflect on their housing experiences and determine their ideal housing setup, including factors such as supports needed, transportation and location requirements, features of a home, and with whom they would be best suited to live. With this information, self-advocates will be better positioned to make informed decisions about where and how they would like to live.

In addition to leading the work, the self-advocate committee members also take turns acting as the meeting facilitator. At each meeting, the self-advocate facilitator leads the opening of the meeting with

a fun icebreaker, then chairs the meeting by introducing topics to be covered and ensuring that all committee members are contributing and allowing others space to share. Committee members have reported enjoying the opportunity to lead in meetings and gaining leadership experience they can bring to other committees.

With only a few scheduled meetings remaining on the calendar, the Housing Committee will use its last meetings to test and further refine the navigational tool. The Person-Centred Consultant and Housing & Health Coordinator will consult with community stakeholders to gather outside perspectives and make any other necessary adjustments before preparing the final version.

The Housing Committee members are eagerly awaiting the day that they can present this navigational tool to other self-advocates and their supports so that all people with intellectual disabilities are prepared to enter the housing marketplace and find the home that best suits their needs and desires.



Left to right: MP Irek Kusmierczyk, Minister Carla Qualtrough, Senator Brent Cotter

CANADA DISABILITY BENEFIT

In June of last year, parliament passed Bill C-22, *An Act to Reduce Poverty and to Support the Financial Security of Persons with Disabilities by Establishing the Canada Disability Benefit and Making a Consequential Amendment to the Income Tax Act*. The Canada Disability Benefit (CDB), the centrepiece of the legislation, promises to provide federal income for low-income, working-age Canadians with disabilities. The Bill was sponsored by the then-Minister of Employment, Workforce Development and Disability Inclusion, Carla Qualtrough, and has been firmly supported by our very own Saskatchewan Senator Brent Cotter. Its passage was a major win for those with disabilities and disability advocacy organizations alike. It was especially exciting for Inclusion Saskatchewan as we finally got to see the outcome of our work advocating for CDB with Saskatchewan MPs and other stakeholders.

Since June, the Bill has been moving through the regulatory process, where government officials and key stakeholders

have been working through the benefit's scope, size, and overall parameters. We have been waiting for an official announcement of when the multi-billion-dollar program will begin and what it will look like, but we have heard very little. Meanwhile, the people we support continue to struggle with the cost of living and often live in poverty. We reached out to Senator Cotter, who shared the stage with his daughter Kelly at the 2023 Inclusion Breakfast.

"Kelly and I and millions of Canadians are anxiously awaiting the roll-out of the Canada Disability Benefit. Time is passing, and people with disabilities really need the support. I have raised this issue twice in the Senate since the fall and am still waiting for the government's answer. The disability community put its trust in the government to engage meaningfully and deliver on the benefit, and we are counting on the government to honour this trust," says Senator Brent Cotter.

Once the program is announced and its funding fully allocated, it's important

to know that there still may be some bumps in the road ahead for Saskatchewan citizens. While the CDB is intended to act as a top-up for provincial funding benefits, there is a very real possibility that provincial governments could claw back provincial benefits for those receiving CDB, essentially creating a zero-sum game between the benefits.

This is where the work of Inclusion Saskatchewan truly begins. Once established, we will advocate strongly with our government to stop them from clawing back benefits that Saskatchewan citizens desperately need.

While the people we support do have access to Saskatchewan Assured Income for Disability (SAID) -- a funding program that Inclusion Saskatchewan helped make a reality -- SAID alone is not enough. As the cost of living has continued to rise, the SAID funding amounts have become woefully inadequate in addressing the needs of people with disabilities.

Stay tuned for more updates on our work supporting this national initiative.



 Leanne Madsen

ESTEVAN'S LEANNE MADSEN

Leanne Madsen, an Inclusion Saskatchewan ICAN Self-Advocacy network member, is making big waves in Estevan, Saskatchewan. A cheerful and pleasant ambassador for all things inclusion, Leanne worked with her connections at Estevan's city hall to have October 2023 declared "Inclusion Month" in Estevan.

"I thought that the community should know what Inclusion Saskatchewan does," says Leanne. "I talked to one of the councillors so that all the city could see what we have done. They were very excited about learning about us."

Inspired by her work with the other self-advocates in the ICAN group, Leanne reached out to Estevan City Councillor Tony Sernick to see if he'd be interested in promoting ICAN and spreading the word to others in the community.

"I have known Leanne for many years, and our relationship stems from hockey and being at the rink. She was such an inspiration at the rink and still is to this day. It was at the rink that she handed me information about Inclusion Saskatchewan's

Self Advocacy Network. She asked if I could promote the Self Advocacy Network with the city," says Tony.

From here, Tony shared the information with his fellow councillors and got things rolling. The result was an official proclamation for Inclusion Month. The city invited Leanne down to city hall for the announcement of the proclamation, where she was honoured with a copy of the proclamation and enjoyed a few photo ops with the mayor of Estevan, Tony, and other city councillors.

"I feel very proud of it. I was very, very happy. The ICAN group was very happy for me," says Leanne. "I showed them pictures, and they were all very happy to see them."

As a result of the Inclusion Month proclamation, the city and community have launched local initiatives aimed at being more inclusive.

"Since that Proclamation, a bunch of beautiful people organized and hosted our city's first-ever Accessible and Inclusive Halloween, which hundreds of people at-

tended. Our main entrance at the Leisure center will be upgraded with automatic doors. And, a new play structure was purchased with accessibility and inclusion at the forefront of the design," says Tony.

In the future, the hope is that Inclusion Month will become an annual proclamation in Estevan and that more inclusive initiatives will be created out of Leanne's work promoting ICAN.

"It was the first time they ever had this. I hope it grows from there," says Leanne. "I'm not sure we'll do it every year, but I'm glad that they did it this year. One of the councillors said that it'll grow as time goes on and that there will be more CBOs that will want to join. It will be fun to see how it grows every year."

Based on Leanne's success, other members of the ICAN team are now thinking about what initiatives or proclamations they can pursue in their cities and towns. As for Leanne, she's just grateful to have been a part of it, saying, "I'm very happy to be a part of ICAN and part of Inclusion Saskatchewan."



THE MNP PARTNER GIVING FUND

MNP is one of our newest and most exciting Inclusion Champions. Through their Partner Giving Fund, MNP has provided Inclusion Saskatchewan with a significant and inspiring gift that will help continue to advance our Inclusive and Affordable Housing work. For this article, we talked to the MNP Partners and asked why they chose to give to INSK and the change they want to see in the world.

Q: Can you tell me about the MNP Partner Giving Fund?

A: The MNP Partner Giving Fund was created in 2016 with the MNP Saskatoon Partnership group coming together and committing to donating personal dollars in support of community projects that made an impact on the quality of life for people in Saskatoon and Saskatchewan as a whole.

As an office of over 270 people and 38 partners, we are a significant employer in the city, and thus, we can give back to our community. Our partners and team mem-

bers all live in this community and have connections to various charities, whether that be sports, arts, education, etc. If a partner has a charity they are passionate about supporting, they can share that idea with other partners to gauge interest and consolidate our gift. We also allow our team to bring forward ideas. If a partner has an idea for our team to participate in and that idea comes with a fundraising component, our partners will match the funds raised.

Q: What are the goals of the MNP Partner Giving Fund?

A: We believe in supporting our communities, and as a business with a long history in this city, we get asked to contribute to various sponsorships and capital campaigns. We believed that if we created some intention around our giving, we would give more collectively than any of us would individually. This was also a way for us to unite as business owners and show leadership to the community and our

team. Creating a fund within the Saskatoon Community Foundation (SCF) was the perfect solution, as it created flexibility in what organizations we support. As opportunities to give arise, partners individually determine how much they want to donate, and we let the SCF know. They then administer the payment as per our direction.

Q: Why did you choose to give to Inclusion Saskatchewan?

A: We wanted to support Inclusion Saskatchewan specifically because creating an inclusive community is a pillar of our values. Though most of us share a few things in common, and a few of us may share a lot in common, we'd be wrong to deny the uniqueness of any single team member and anyone in our community. Some differences may be more visible or more pronounced, but every single person offers something nobody else can. From diversity to inclusion, our differences make us a stronger city and community.

FRIENDS < \$999

A

Dawna & Don Abrahamson
 Brittany Acton
 Lynn Adamson
 Shade & Emmanuel Adeagbo
 Kemi Adegoke
 Shelley & Colin Allard
 Joy-Ann Allin
 Connie Andersen
 Garrett Anderson
 Helen Anderson
 Blake S Andrews
 JoAnne Arnold
 David & Linda Arnot
 Tillie Asessie
 Monica Aspiazu
 Ari Avivi

B

Emily Bajbula
 Brenda Baker
 Matthew Bakken
 Jane Basinski
 Bradley Mitchell & Jana Bassingthwaite
 Michael & Britt Baumann
 Beechy & District Combined Gift
 Cheyenne Bendall
 Andrew & Shannon Bennett
 Dan & Heather Berg
 Tracy Bitternose
 Tracy Blair
 Maureen & Colin Bowerman
 Brett Brakefield
 Angie Brakefield
 Dale Bridges
 Broadview & District Donor's Choice
 Colette Brockman
 Cary Brunett
 Lindsay Bubnick
 Earl Buchinski
 Berkeley Buchko
 Faye Burgess
 Cindy Busse

C

Andrew Campbell

Kelsey Campbell
 Bluesette Campbell
 Canadian Western Bank
 Carlyle & District Donor's Choice
 Maria Carreiro
 Michael Cebryk
 Patrick Cey
 Susan & Douglas Charabin
 Bonnie Cherewyk
 Karen Cherwoniak
 Michelle Christensen
 Sharon & Chris Christie
 Mayor Charlie Clark
 Tina Claxton
 Carin Holroyd & Ken Coates
 Dana Cole
 Dan Collier
 Complete Technologies
 Chief Troy Cooper
 Julia Coutts
 Cathy Coutu
 Ken Coutu
 Don Craig
 Dr. Alan Rosenberg
 & Dr. Lesley-Ann Crone

D

Darlene Danyliw
 Dawn Foord Real Estate
 Kate Day
 Barbara Degenstien
 Gerald Demeria
 Lillian & James Denton
 Jean E Deyell
 Michael Dietrich
 Dinsmore District Donation Drive
 James Dosman
 Mary Douglas
 Grant & Joann Douziech
 Carol L Dowdeswell
 Amanda Downing
 Drake & District Donor's Choice
 Robert Drummond
 Rory Duncan
 Tyler Dunn
 Lara Dutton

E

David Edney
 Dean Ehrmantraut
 Amy Ehrmantraut
 Elizabeth Irving Realty Prof. Corp.
 Tracy Lynn Elliott
 Erin Eccleston Legal Prof. Corp
 Amie Evans
 Lisa Evans

F

Scott Ferguson
 Courtney Fisher
 Tofik Fite
 Tom Flath
 Merlin Ford
 Loran Forer
 Judy Forest
 Felicia Fox
 Mildred & John Froese
 Lindsay Fuchs
 Christina Martens Funk

G

Mike & Glenda Gartner
 Benoit Gaudet
 Melvin Gerspacher
 Julia Gerwing
 Elizabeth Geti
 Samrawit Geti
 Erdine Giesbrecht
 James Gillis
 Scott Giroux
 Ron Gitlin
 Dr. Steven & Leila Goluboff
 Christine Gosselin
 Christie Gradin
 Connor Graham
 Walter & Florence Graham
 Marcia Grauman
 Bette Anne Green
 Dallas Green
 Cindy Grimley
 Grosvenor Park United Church
 Lorraine Gulka
 Lindsay A J Gunderson

FRIENDS < \$999

H

Aaron & Laura Haight
Louis Halbgewachs
Joey Hamm
Will Hampton
Elisse Hannah
Dave & Judy Hannah
Glenn & Maren Hantke
Pamela Hanus
Avis Hardy
Gerald Hiebert
Christopher Hillis
Tamara Hinz
Sam Hodson
Caitrin Hodson
Sarah Hodson
Andrew Hodson
Ken Hodson
Paige Hodson
Brooklyn Hodson
Lisa Hoffman
Deb Hogg
Paige Holloway
Elise von Holwede
Leonard & Debbie Horvath
Jeffrey J Hryhoriv
Albert & Anne Hrytsak
Cary Humphrey
Rylund Hunter

I

Insigtrix Research
Integral Hockey Saskatoon

J

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Marv Jansen
Doreen Johnson
Don Johnson
Albert Johnston
Dale Johnstone
Kaylie Jorgenson

K

Derrick Kauk
Nadia Kavanagh

Candice Keays
Mary Kehrig
Maeve Kelleher
Kim Kennedy
Robert Kennedy
Marles Kerns
Rosanne Kerr
Joanne Khan
Terry Kikcio
Heidi Kinar
Garry King
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Shilo Knutson
Joanne Kolendreski
Shelley Kolisnek
Henry Kucharski
Chad & Erin Kuffert
Travis Kusch
Cynthia Angela Kuye
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L

Erin Lacelle
Sophia Lagimodiere
Lancer-Portreeve & District Donor's Choice
Gordon Lang
Allison Lapps
Andrea D Lauder
Tyson Lavallee
Braxton & Sharla Lawrence
Eric Lawrenz
Patty Leach
Caylin Lee
Brendon Lee
Kristin LeGars
Alicia Lehoux
Corey Leonard
Donna Lepitzki
Haylie Lesko
Mark Lewis
Steven Lieffers
Marie Lindenschmidt
Kayode Lomowu
Diana Lucyshyn
Anna Jane Lund

M

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Loren MacLennan
Gloria & Mike Mahussier
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Market Tire 1976 Ltd
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Lorraine Marquis
John & Monique Marshall
Denise Martens
Robert Martinook
Reb & Eileen Mater
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Glenda & Dave McGillivray
Therese & Dave McIlmoyl
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Pamela Goulden McLeod
Stephen McLeod
Betty McManus
Hailey McRae
Meckelborg Financial Group Ltd.
Paul Merriman
Birgitta M Mick
Tina Millar
Sandra Miller
Margaret Rae Hearn & Robert Mitchell
Angela Montgrand
Christopher Moore
Shannon Moore
Monica Morrison
Lynn & Lorna Muyard

N

Naicam & District Combined Gift
Donor's Choice
Denise Nargang
Leanna Carr Neufeld
Hoa Nguyen
Carole Nolan
Jim Nowakowski
Leanne Nyirfa

FRIENDS < \$999

O

Cynthia K O'Brien
Joan Olauson
Vera & Adrian Olenick
Bert & Linda Olson
Kristian St Onge
Matt Orr

P

Karen Palibroda
Edward Panamaroff
Andrea Papish
Darren Pringle & Tamara Paulsen
Rashmi Pawar
Nathan Payne
Jennifer Pederson
Dorothea Pehl
Blair & Cindy Pellerin
Jarvis Pelletier
Joanne Perkins
Michael Petrescue
Mark Pickard
Esther Potts
Erick Preciado
Justin Primeau
Don Kunaman & Susan Pulvermacher

R

Wes Ramsay
Ranch Ehrlo Society
Yvonne Raymer
Real Life Rentals
Morrison Realty
Mark Regier
Regina & District Labour Council
Kyle Reidy
Darlene Reine
Retail Wholesale Department Store
Union Local 454
Darlene Richardson
Doug & Jocelyn Richardson
Sydney Risler
Erika Ritchie
Stacey Rokosh
Rosetown & District Combined Gift
Charles R Rourke

Janice Rutherford
Jordy Ryhorchuk

S

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Patricia Santo
Saskatchewan Teachers' Federation
Colby Sawatzky
Michael Sawchyn
Richard Sawchyn
Candace Schick
Verla Schmirler
Mervin Schneider
Claude & Marian Schnell
Theodore & Loretta Schugmann
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Shannon E Runcie Real Estate
Katherine Siebert
Lorraine Sikorski
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Doug Spitzig
James Sproule
Bernie Stang
Dayton Stang
Dr. Adam Stenerson
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Wayne & Doris Stus
Jillian Sutherland
Joelyne Swidzinski

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Tracie Tastad
R G Joseph Tataryn
Nathaniel Teed
Gail Marie Tennant
Bob & Helen Thomas
Todd & Kathy Thompson
Kevin Thompson
Mike Tornopolski
Randal & Catherine Touet
Michelle Townsend
Jim & Heather Traves
Paul Trimble
Logan Turk

U

United Way Regina
United Way Saskatoon & Area
Elaine Unrau
Ruth Unruh
URO Medical Supplies

V

Shannon Vaillancourt
Tammy Valleland
Tony van Burgsteden
Lorne & Judy Voth

W

Glenda Wagner
Diane Waldbillig
Richard & Sharon Wasyluniuk
Charlene Weightman
Brett Weiman
Kathy Weisbrod
Lenore West
Wheatland Dental Corp
Scott Wickenden
Geraldine Wiebe
Matthew Wiens
Wilkie & District Combined Gift
Myrna Willick
Jackie Wilson
Abbie Wilson
Darlene Wingerak
James Wright
Gordon Wyant
Wynyard & District Combined Gift

Y

Hongwei Hong Yang
Mitch Yuzdepski

Z

Renee Zacharias
Adrienne Zakreski
Brodie Zuk

BUILDING HOPE \$1K - \$4,999

A

Anita Fraser Legal Prof. Corp.
Leo Bourassa & Daphne Arnason

B

Bart & Cindy Hunter Fund
Glenda & Lorne Bell
Dale & Holly Berg
Shannon Bews
Tracy & Bernie Boutin
BTL Private Capital Ltd.

C

Centennial Plumbing, Heating and
Electrical
Robin Chapman
Cornerstone Medical Clinic
Brent Cotter

E

Colby & Denae Elford
Enterprise Holdings Foundation
Enterprise Holdings Inc.

F

Federated Co-Operatives Limited

G

Alain Gaucher

H

Dr. Dave & Mary Hastings

Doug Hodson
Scott & Michelle Hodson
Kim Hodson
Bill Howson

J

Diane & Rene Jalbert
James P. Mahoney Fund

K

Jonnathon Blair Knippel
KS Batteries Inc

L

LMNO

M

McDougall Gauley LLP
Janet Mclvor
McKercher LLP
Milk Jar Candle Company Inc.
MLT Aikins

N

Neufeld Charitable Foundation
Nolton J Knippel
Darrell Nordstrom
Northern Neighbours Foundation Inc.
Northern Resource Trucking

O

O'Reilly Insurance

P

PrairieLand Park

R

Robertson Stromberg LLP
Whitney Romero
Royal LePage Varsity

S

Saskatchewan Indian Gaming Authority
SaskTel
Grant Scharfstein
Scharfstein LLP
Moiria Sheridan
Laurel Stein
Leonard A Stein
Sunesis Fund
Sutton Financial Group

T

Mark Teal

V

Victory Majors Investments Corporation

W

Wallace Construction

Y

Deborah Young

INSPIRING CHANGE \$5K - \$9,999

Affinity Credit Union
Conexus Credit Union
Ronan & Susan Conlon
Harry E. Foster Charitable Foundation
Mosaic
Dorothy Zabraczki

CREATING OPPORTUNITY \$10,000+

Community Initiatives Fund
Dakota Dunes Community Development Corporation
Employment and Social Development Canada
Government of Saskatchewan
MNP
Saskatchewan Parks & Recreation Association
Saskatchewan Prevention Institute
Saskatoon Community Foundation
TD Bank Group
The Murray & Audrey Neufeld Charitable Foundation Inc.
United Way Saskatoon & Area

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